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Agenda item 164

Human resources management

Report of the Fifth Committee

Rapporteur: Mr. Jan Piotr **Jaremczuk** (Poland)

I. Introduction

1. At its 3rd plenary meeting, on 17 September 1999, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its fifty-fourth session the item entitled "Human resources management" and to allocate it to the Fifth Committee.

2. For its consideration of the item, the Committee had before it the following documents:

(a) Report of the Secretary-General on developments in the post structure of the Secretariat over the past 10 years, on the forward-looking human resource management policy intended to be developed in the short and medium term, with a view to rejuvenating the Organization, and on the impact that such a policy should have on developments in post structure in the future (A/53/955);

(b) Report of the Secretary-General on the implementation of the recommendations of the Board of Auditors in connection with the hiring and use of consultants (A/54/164);

(c) Report of the Secretary-General on amendments to the Staff Rules (A/54/272);

(d) Report of the Secretary-General containing the text of the Staff Regulations drafted in gender-neutral terms (A/54/276);

(e) Report of the Secretary-General on the composition of the United Nations Secretariat (A/54/279 and Corr.1);

(f) Report of the Advisory Committee on Administrative and Budgetary Questions (A/54/450);

(g) Report of the Secretary-General on consultants and individual contractors hired by the United Nations during 1998 (A/C.5/54/4);

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(h) Report of the Secretary-General on the list of staff of the United Nations Secretariat (A/C.5/54/L.3);

(i) Note by the Secretary-General transmitting the comments of the Board of Auditors on the report of the Secretary-General on the hiring and use of consultants in the Secretariat (A/54/165);

(j) Note by the Secretary-General containing a consolidated and comprehensive compendium of all administrative circulars on the delegation of authority (A/54/257);

(k) Note by the Secretary-General on the competitive examination for promotion to the Professional category of staff members from other categories (A/C.5/54/2);

(l) Note by the Secretary-General on implementation of proposals on principles of personnel practices and policies (A/C.5/54/21).

3. The Fifth Committee considered the item at its 39th, 40th and 48th meetings, on 19 and 30 November and 17 December 1999. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records (A/C.5/54/SR.39, 40 and 48).

II. Consideration of draft decision A/C.5/54/L.24

4. At the 48th meeting, on 17 December, the representative of Pakistan, Vice-Chairman of the Committee and coordinator of informal consultations on the item, introduced a draft decision entitled "Human resources management" (A/C.5/54/L.24).

5. At the same meeting, the Committee adopted draft decision A/C.5/54/L.24 without a vote (see para. 7).

6. Following the adoption of the draft resolution, a statement in explanation of position was made by the representative of the Philippines (see A/C.5/54/SR.48).

III. Recommendation of the Fifth Committee

7. The Fifth Committee recommends to the General Assembly the adoption of the following draft decision:

Human resources management

The General Assembly:

(a) Approves the amendments to the Staff Regulations proposed in the report of the Secretary-General;[1]

(b) Takes note of the amendments to the Staff Rules set out in the report of the Secretary-General;[2]

(c) Decides to continue its consideration of the item entitled "Human resources management", as a matter of priority, at its resumed fifty-fourth session.

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[1] A/54/276, annex.

[2] A/54/272, annex.